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# SIG: Gender-Inclusive Software: What We Know About Building It

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**Abstract**

Recent research has shown that some software that is intended to be gender-neutral is not, in fact, equally inclusive to males and females. But little is known about how to design software in a gender-aware fashion, and existing research on gender differences relevant to software design is scattered across at least five different academic fields (e.g., psychology, computer science, education, communications, and women's studies). This research SIG will bring together female and male academics, industry researchers, and practitioners with three goals in mind: (1) to build community across research/practice boundaries; (2) to pool our knowledge on promising practices for design and evaluation of software from a gender perspective; and (3) to begin to build a shared, on-line research and literature base to support solid, well-informed progress on this important issue.

**Author Keywords**

Women; feminism; gender; Gender HCI; system design

**ACM Classification Keywords**

H.5.m. Information interfaces and presentation (e.g., HCI): Miscellaneous.

	IT support users	Hobby-ists	Prof. Devel-opers
Features	√	√	√
Tinker	√	√	√
Confidence	√	√	√

**Table 1.** Three gender differences with software usage. These were first reported for spreadsheet users [3, 4] (not shown in the table) and later confirmed across multiple populations and platforms. This table summarizes empirical gender differences for three populations [6].

## Introduction

Last year, CHI'14 hosted a workshop entitled "Perspectives on Gender and Product Design" [12]. The workshop focused on the design of interactive systems, and how gender neutrality or gendered use can be constructed and mobilized within the design process. This SIG continues the discussion of this topic in a forum that can accommodate many more participants.

Discussion of this topic matters because, to date, gender has rarely been considered to be a factor in software design; instead, many products are implicitly considered to be "gender-neutral". However, over the past decade, HCI research has shown that such products are often not gender-inclusive [3, 4, 5, 6, 7, 10, 13, 14, 16, 21, 22, 23].

This SIG will provide a forum for people interested in the production of gender-inclusive software. At the meeting, we will discuss questions of interest to the attendees such as:

- Foundational topics, e.g.: What does gender neutrality in software mean? Is gender neutrality possible? What foundations underlie the observed gender differences in software usage? When interactive systems *are* intentionally gendered (such as a game for girls), what are appropriate models of genders for such products? Especially if we follow philosophies like Butler's, in which gender identity and expression are cultural and social constructs that can be complex and performative [9]?
- Design questions, e.g.: From a practical perspective, what kinds of software features can increase gender inclusiveness? What are theoretical underpinnings that can help point to answers to design questions?

- Evaluation questions, e.g.: What methods are available for being able to evaluate the gender inclusiveness of an interactive system?
- Process questions, e.g.: What process changes would help in designing gender-inclusive systems?

## Examples of related work in HCI venues

Over the past decade, gender-in-HCI research has gained momentum in the HCI literature. This section provides a few examples to give a flavor of this work.

Some of the past work has been foundational, focusing on how gender differences reported in other fields, such as psychology or commerce, apply to HCI and software. For example, Bardzell reviewed feminist theories and their implications for HCI research and practice [1]. Following up on this, Bardzell and Churchill guest-edited a special issue on feminism and HCI, with contributions from HCI scholars addressing many aspects where gender affects device, application and service design and uptake [2]. As another example, Beckwith et al. reported significant differences in male and female use of advanced features and tinkering during spreadsheet debugging [3, 4]. Results like these were then confirmed across several other platforms and populations (e.g., [6, 15]). See Table 1.

There is also significant work on ways to create gender-inclusive software. For example, *Storytelling Alice* (Figure 1) takes into account the difference in males' and females' motivations toward using technologies, by devising a variant of Alice as a way to create stories [16]. (Background: females' motivations tend toward technology with useful *outcomes*, whereas males are often interested in technology in its own right [6, 11, 15, 19].)



**Figure 1:** Storytelling Alice motivates both males and females to program by encouraging users to tell their own stories [16]. (Reprinted from <http://blogs.msdn.com/b/socialdevgal/archive/2008/09/02/teach-your-kid-to-code-month-in-social-december-2008.aspx>, © 2014 Microsoft Corporation, with permission as per Exhibit B of <https://msdn.microsoft.com/en-us/cc300389.>)

Another gender-inclusive programming environment is Gidget (Figure 2). Gidget's gender inclusiveness comes from innovating certain programming environment characteristics. For example, it portrays the computer as fallible, personifies error messages, and presents explanatory help in ways that are compatible with both females' tendency toward comprehensive information processing and males' tendencies toward depth-first information processing [17, 18, 20].

Finally, in the process area, processes are beginning to emerge to add a "gender lens" to design and evaluation. For example, Williams provides a number of design process possibilities from low-cost to high-cost [24], and Burnett et al. have an emerging evaluation method called "GenderMaP" [8].

### SIG Goals

This SIG has three goals: (1) to build community across research/practice boundaries; (2) to pool our knowledge on promising practices for design and evaluation of software from a gender perspective; and (3) to begin to build a shared, on-line research and literature base.

Because the topic has a blend of foundational and practical aspects, we

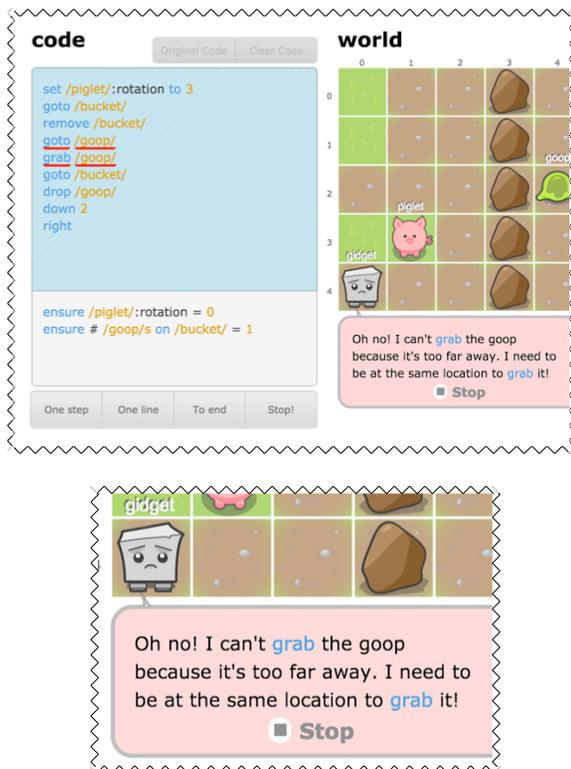
expect it to bring together interested researchers and product designers who want to come together to form the leading edge of progress on this important topic.

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**Figure 2:** Gidget prototypes a debugging-first discretionary game for learning programming. (Top): Part of the Gidget programming/debugging environment. (Bottom): This error message demonstrates the “fallible computer” approach (Gidget made the mistake, not the user) and the personification of the error messages [17, 18].

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